

CLOVIS UNIFIED SCHOOL DISTRICT  
1450 Herndon Avenue • Clovis, California 93611-0599  
**GOVERNING BOARD MEETING**

**MINUTES**

A regular meeting of the Clovis Unified School District Governing Board was held on Wednesday, November 17, 2004, in the District Boardroom of the Professional Development Building located at 1680 David E. Cook Way, Clovis, California.

Board President Walker called the meeting to order at 5:30 p.m.

**CALL TO ORDER**

**Board Members Present:**

Susan M. Walker, D.H.Sc., President  
Elizabeth J. Sandoval, Vice President  
Brian Heryford, Clerk  
Sandra A. Bengel, Member  
Ginny L. Hovsepian, Member  
Jim Van Volkinburg, D.D.S., Member  
Sydney Smith, Student Board Member

**ATTENDANCE**

**Board Member Absent:**

Richard Lake, C.P.A., Member

**District Administrators Present:**

Terry Bradley, Ed.D., Superintendent  
Dan Kaiser, Ed.D., Associate Superintendent  
Bill McGuire, Associate Superintendent  
Janet Young, Ed.D., Associate Superintendent  
Barbara Morton, Administrative Secretary III

**District Administrator Absent:**

Ginny Boris, Ed.D., Associate Superintendent

Board President Walker asked if anyone present wished to address the Board relative to items that would be considered in Closed Session.

**CLOSED SESSION**

At 5:31 p.m. the Governing Board convened to Closed Session to consider student discipline matters as authorized by Government Code Section 54962, to consider public employee discipline/dismissal/release as authorized by Government Code Section 54957; to consider personnel matters as authorized by Government Code Section 54957; to conference with labor negotiator as authorize by Government Code Section 54957.6; and to conference with real property negotiators as authorized by Government Code Section 54956.8.

The public meeting reconvened at 6:38 p.m.

**RECONVENE**

Student Board Member Sydney Smith led in the Pledge of Allegiance.

**PLEDGE OF  
ALLEGIANCE**

Board Clerk Heryford gave the invocation.

**INVOCATION**

President Walker welcomed the visitors present and explained the procedures for addressing the Board. A list of visitors is appended to these minutes.

The Board reviewed the findings and recommendations of the Administrative Expulsion Hearing Panel regarding the possible expulsion for one student.

MSCU (*Heryford/Sandoval*) to adopt the Hearing Panel's recommendations for one student.

MSCU (*Hovsepian/Bengel*) to approve routine Personnel Matters as presented.

Also, during Closed Session, the Board voted unanimously to adopt Resolution No. 2773 accepting the findings of fact and recommended decision from a Hearing Officer to dismiss a permanent classified employee.

MSCU (*Bengel/Sandoval*) to approve the minutes of the October 27, 2004 Board Meeting as presented.

MSCU (*Hovsepian/Heryford*) to adopt the Agenda as amended:

- Revised Consent Agenda Item O-2 – Conference Requests
- Revised Information Agenda Item R-4 – Appointment of Representatives to Board Subcommittee
- Add Board Subcommittee Report S-5 – Center for Advanced Research and Development (CART)

The Board recognized Christopher Elledge, 2004 graduate of Buchanan High School, for attaining the rank of Eagle Scout. Christopher's project consisted of making 50 emergency gas shut-off wrenches. The wrenches were manufactured by Lehman's Manufacturing, with money raised by scouts parking cars during football games at Buchanan Stadium. The wrenches were detailed by the scouts and presented, along with an emergency pamphlet, to members of the congregation at the Emmanuel Lutheran Church in Clovis. The project was a success as all 50 wrenches were handed out to the congregation during a Sunday Service, all free of charge.

Mr. and Mrs. Elledge were in the audience for this presentation. Board Clerk Heryford thanked Christopher for all he has done for his community.

There were no public presentations.

## **RECOGNITION OF VISITORS**

## **CLOSED SESSION MOTIONS**

- *Student Discipline*

- *Personnel Matters*

## **APPROVAL OF MINUTES**

## **ADOPTION OF AGENDA**

## **SPECIAL PRESENTATIONS**

- *Eagle Scout Recognition*

## **PUBLIC PRESENTATIONS**

Sydney Smith, Student Board Member, gave the following report:

**STUDENT BOARD  
MEMBER REPORT**

Buchanan High School

- *Buchanan High School*

- Human Relations Day will be held December 2. Over 100 students will be participating with 20 facilitators and other leaders from around campus.
- The nationally recognized Harmony Show will be taking place December 8 through 10 in the MPR. Special needs students as well as some of the cultural focus clubs will be participating in this one-of-a-kind event.
- The Buchanan Fall Blood Drive took place this past Saturday, November 13. Over 60 donors dropped by the Central Valley Blood Center to support the students in preparation of the Matt Mueller Blood Drive in January.

Clovis West High School

- *Clovis West High School*

- Leadership students volunteered at the Valley Teen Ranch “Turkey Trot” on November 13
- Clovis West will be working on a canned food drive from November 29-December 10. They will also be gathering toys for the Toys for CASA beginning December 13 and continuing through December 17.
- Clovis West will hold their annual Blood Drive on December 9 from 1:30 p.m.-6:30 p.m.

Clovis High School

- *Clovis High School*

- The Jr. LARCS Disability Awareness hosted an Informational Fair October 25-28 to commemorate October as Disability Awareness Month
- This year, Clovis High and Clovis West began a new tradition to honor this special rivalry in co-sponsoring a Make-A-Wish child. Together the schools raised \$6,500.00. This year’s recipient, Damien, a ten year old with leukemia, will be going to Hawaii for surfing lessons from the combined efforts of Clovis High and Clovis West students.
- The second annual National Honor Society luncheon was held on November 19 to honor this year’s recipients

Clovis East High School

- *Clovis East High School*

- ASB students sponsored a breakfast on November 10 for our Hmong refugees, the transitional students, and foreign exchange students. Students enjoyed food donated by McDonald’s and ice breaker activities.
- Clovis East Pep and Cheer Program sponsored the USA Regional Competition at the East gym on November 13 with over 700 participants at the competition
- Black Student Union will be holding the 2004 Regional Conference on November 20 on the Clovis East campus with over 200 students signed up from the Clovis-Fresno school areas

### Gateway High School

- Gateway students participated in a bowling tournament at Rodeo Lanes on November 19
- The Military Career Conference will be held on Tuesday, November 30 providing the entire Gateway student body with another option after graduation
- For the month of December, Gateway students will be collecting canned food for their annual Canned Food Drive, collecting coats for the Coats for Kids Drive, and they will also be caroling at the Toys for Tots Dinner at the Odd Fellows Hall on December 6

At 6:45 p.m. a public hearing was held on the Resolution of Authorization to Dedicate Easement throughout certain portions of Clark Intermediate School to the City of Clovis. There were no comments.

Michael Johnston, Assistant Superintendent of Business Services, and Dr. Dan Kaiser, Associate Superintendent of School Leadership, presented the Board with an update on Associated Student Body (ASB) accounting procedures. They updated the Board on the newly implemented standard operating procedures to be used by schools running ASB accounts. In addition, a new District level ASB position has been established to conduct on-going training and audits in an effort to minimize inconsistent management of these funds.

The Governing Board received a written report on the 2004-05 Strategic Plan Quarterly Report regarding the progress made toward meeting the five Board goals of intervention, formative assessment, communication, quality work force, and transitions.

At 6:51 p.m. President Walker announced a break to honor Board Member Hovsepian's birthday which was on November 6.

At 7:05 p.m. the public meeting reconvened.

### CONSENT AGENDA

MSCU (*Sandoval/Lake*) to approve the Consent Agenda as amended.

Approved Purchase Orders for the period of October 21-November 9, 2004; and approve Warrants numbered 329569-330905 for the period of October 22-November 9, 2004.

Approved the following conference requests as submitted.

Jeff Eben, Principal, and Michelle Eben, Medical Attendant, Clovis East High School, to attend the Pacific Basin Choral Festival in Honolulu, Hawaii, March 19-27, 2005. Funding: CEHS Lottery and Principal Travel/Conference

### **STUDENT BOARD MEMBER REPORT (continued)**

- *Gateway High School*

### **PUBLIC HEARING**

- *Authorization to Dedicate Easement – City of Clovis*

### **STAFF REPORTS**

- *Associated Student Body Accounting Update*

- *2004-05 Strategic Plan Quarterly Report*

### **BREAK**

### **RECONVENE**

### **APPROVAL OF CONSENT AGENDA**

### **PURCHASE ORDER & CHECK REGISTER**

### **CONFERENCE REQUESTS**

**CONFERENCE  
REQUESTS  
(continued)**

Joe Panella, Athletic Director, Meredith Pulliam, Aimee Taylor, and Tamara Kataroyan, Teachers, all from Clovis East High School, to attend the Bow Holiday Classic Basketball Tournament in Bow, New Hampshire, December 26, 2004-January 2, 2005. Funding: CEHS Girls Basketball Foundation Account

Kenny Lake, Teacher, Clovis East High School, to attend the Cliff Keen Kickoff Classic in Tulsa, Oklahoma, November 18-21, 2004. Funding: No Cost to the District

James Patrick, Teacher, Clovis High School, to attend the National High School Baseball Coaches Association Convention in Dallas, Texas, December 2-5, 2004. Funding: No Cost to the District-Paid by the National HS Baseball Coaches Association

Mark Lanford, Teacher, Clovis High School, to attend the Carnegie Hall Invitational Performance in New York City, New York, March 23-28, 2005. Funding: ASB Student Account #6010

Cathy Dodd, Learning Director, Clovis High School, to attend the Carnegie Hall Invitational Performance for Choir and Band in New York City, New York, March 23-30, 2005. Funding: Principal Travel/Conference

Mike Corrigan and Esmeralda Rocha, Teachers, Clovis High School, to attend the Carnegie Hall Invitational Performance in New York City, New York, March 26-30, 2005. Funding: ASB Student Account

Sonja Wilson and Billy Ware, Counselors, Clovis High School, to visit colleges with students in the Washington, D.C. area, March 10-13, 2005. Funding: CHS Reimbursable/HBCC Student Body Account

(Ratify) Jeff Prieto, Teacher, and Brian Borboa and Rigo Ledezma, Assistant Coaches, all from Clovis East High School, to attend the Mizuno Coaches Conference in State Line, Nevada, November 12-14, 2004. Funding: CWHS Foundation Baseball Account

Duane Goudy, President Faculty Senate, and Janet Young, Associate Superintendent-Human Resources, to attend the Institute for Education Sciences Teacher-Pay-for-Student Performance Experiment in Nashville, Tennessee, November 4-5, 2004. Funding: Superintendent Travel/Conference (Ratified)

Richard Delgado, Student Relations Liaison, Clovis West High School, to attend the Safe School Conference in Las Vegas, Nevada, December 5-8, 2004. Funding: Principal's Instructional

Approved the following student trips as submitted.

Buchanan High School Track and Field team (55 students) to attend a meet in Reno, Nevada on February 5-6, 2005. Advisors: Brian Weaver and Irene Jauregui. Funding: Transportation/Other-Area Mileage/ASB 4065

Buchanan High School Wrestling team (16 students) to attend the CIF Valley Championship in Bakersfield, California on February 17-19 2005. Advisors: Dustin Riley and Jason Pearce. Funding: Transportation/Other-Area Mileage/ASB Wrestling

Clovis High School Pep and Cheer (32 students) to attend the USA Nationals Competition in Anaheim, California, March 3-6, 2005. Advisors: Stacey Schiro and DeeDee Harmon. Funding: Transportation/Other: Clovis Area Mileage and Pep and Cheer ASB Account

Clovis High School Pep and Cheer (32 students) to attend America's Best Nationals Competition in Sacramento, California, February 25-27, 2005. Advisors: Stacey Schiro and DeeDee Harmon. Funding: Transportation/Other: Clovis Area Mileage and Pep and Cheer ASB Account

Clovis High School Historically Black College Club (16 students) to attend college visitations in Washington, D.C., March 10-13, 2005. Advisors: Billy Ware and Sonja Wilson. Funding: Transportation/Other: Historically Black College Club ASB Account

Clovis High School Trombone Ensemble (12 students) to attend clinics, master classes and concerts in Santa Rosa, California, November 22-23, 2004. Advisor: Les Nunes. Funding: Transportation/Other: Clovis Area Mileage and Band ASB Account

Clovis High School Wrestling team (21 students) to attend a tournament in Healdsburg, California, December 16-19, 2004. Advisor: Steve Tirapelle. Funding: Transportation/Other: Clovis Area Mileage and Wrestling ASB Account

Clovis High School Jazz Bands (47 students) to attend a jazz festival in Fullerton, California, April 8-10, 2005. Advisors: Les Nunes and Mike Corrigan. Funding: Transportation/Other: Clovis Area Mileage and Band ASB Account

Clark Intermediate School Drama Club (32 students) to attend an advanced drama workshop in Anaheim, California, March 3-4, 2005. Advisors: Penney Lowder and Jill Fernandez. Funding: Transportation/Other: Clovis Area Mileage, Principal's Mileage Account and Drama Students

## STUDENT TRIPS

- *Buchanan Area*

- *Clovis Area*

- *Clovis Area*

Clovis West High School AVID (28 students) to attend college tours in Northern California, November 18-20, 2004. Advisors: Harriet Huggins, Kathy Brandes, Ruth Anderson, and Martha Manzano. Funding: Foundation West account, mileage and student cash

Clovis West High School Varsity Girls Basketball (21 students) to attend a Girl's Basketball Tournament in Morro Bay, California, December 11-12, 2004. Advisors: Alan Caeton, Jeff Milam and TBA. Funding: Girl's Basketball Foundation West account and mileage

Clovis West High School Wrestling team (20 students) to attend the El Cajon Wrestling Tournament in San Diego, California, December 26-28, 2004. Advisors: Jeff Roberts, Travis Mills, and TBA. Funding: Wrestling ASB #4090 and mileage

Clovis West High School JV Wrestling team (21 students) to attend CIT Wrestling Tournament in Morro Bay, California, January 27-29, 2005. Advisors: Jeff Roberts, Travis Mills, and TBA. Funding: Wrestling ASB account #4090, mileage and student cash

Clovis West High School Boys Tennis team (14 students) to attend tennis match at Jesuit High School in Sacramento, California, March 10-12, 2005. Advisors: Cris Petersen and David Beltran. Funding: Boys Tennis Student Body Account #4060 and mileage

Clovis East High School Varsity Girls Basketball (10 students) to attend a Varsity Girls Basketball Tournament in Bow, New Hampshire, December 26, 2004-January 2, 2005. Advisor: Joe Panella. Funding: CEHS Girls Basketball Foundation Account

Clovis East High School Varsity Boys Basketball (14 students) to attend the Kern County Shoot-out Basketball Tournament in Bakersfield, California, December 8-11, 2004. Advisor: Tim Amundsen. Funding: CEHS Mileage, CEHS Foundation Boys Basketball Account

Clovis East High School Girls Golf (7 students) to attend the CIF Southern Cal Regions Championships in Temecula, California, November 14-16, 2004. Advisor: Jeff Dailey. Funding: CEHS Foundation Girls Golf Account and CEHS mileage (Ratified)

Clovis Swim Club (students TBA) to attend a swim competition in Mission Viejo, California, November 19-20, 2004. Advisors: Tom Milich and An Baxter

Clovis Swim Club (students TBA) to attend the U.S. Open Swim Competition in San Antonio, Texas, December 1-5, 2004. Advisor: Tom Milich

## **STUDENT TRIPS (continued)**

- *Clovis West Area*

- *Reagan Area*

- *Clovis Swim Club*

Clovis Academy of Gymnastics and Dance (students TBA) to attend a Level 7, 8, 9 and 10 Gymnastics Meet in Las Vegas, Nevada, January 29-30, 2005. Advisors: Armen Astoian and Kimberly Kor-Krauter

Approved the following fund raisers:

Mountain View Pep and Cheer to sell candles  
November 18-29, 2004  
Advisors: Tricia Delk and Victoria Gonzalez  
Vendor: Gold Canyon Candles

Mountain View Pep and Cheer to hold a spirit festival  
November 18, 2004  
Advisor: Tricia Delk  
Vendor: N/A

Mountain View Student body to sell tickets for Father/Daughter dance and glow products at the dance  
February 11, 2005  
Advisor: Allison Hernandez  
Vendor: Oriental Trading Co., Costco, Smart and Final (food items included with ticket)

Mountain View Student body to sell tickets for Muffins with Mom  
May 9-20, 2005  
Advisor: Allison Hernandez  
Vendor: Costco, Smart and Final

Ratified Mountain View Student Body to sell items at the Mother/Son Dance  
November 8, 2004  
Advisor: Allison Hernandez  
Vendor: Oriental Trading Co. Costco, Smart and Final

Buchanan High School Art, Japanese and Asian Clubs selling various gift items  
November 18-December 10, 2004  
Advisor: Colette Miura  
Vendor: America's Lemonade Stand

Clovis High School Revelations Christian Club to sell candy  
November 18, 2004-January 30, 2005  
Advisor: Rob Brenner  
Vendor: See's Candy

Clovis High School Interact Club to solicit donations and services for repair of Cougar Fire Truck  
November 20, 2004-June 10, 2005  
Advisor: Todd Kennedy  
Vendor: N/A

## **STUDENT TRIPS (continued)**

- *Clovis Academy of Gymnastics & Dance*

## **FUND RAISERS**

- *Buchanan Area*

- *Clovis Area*

Clovis High School Boys Basketball team to sell ads for basketball program

November 17-December 1, 2004

Advisor: John Jones

Vendor: TBA

**FUND RAISERS  
(continued)**

- *Clovis Area*

Clark Intermediate School Boys Basketball team to hold Free Throw Shoot-A-Thon

November 23-December 18, 2004

Advisors: Mick Stott and Greg Dahlem

Vendor: N/A

Fort Washington Student Council to sell Winter Greeting Grams

November 30-December 16, 2004

Advisors: Karen Gonzales and Diane Schulz

Vendor: Costco

- *Clovis West Area*

Kastner Intermediate band to sell sweatshirts

November 18, 2004-February 25, 2005

Advisor: Tim Walsh

Vendor: K-12 Outfitters/Expressions Unlimited

Kastner Intermediate choir to sell candy bars

November 29-December 13, 2004

Advisor: Pat Larsen

Vendor: Sam Barkman

Kastner Intermediate band to hold a silent and live auction

March 12, 2005

Advisors: Tim Walsh and Francisca Preciado

Vendor: Community donations

Clovis West High School Boys Soccer to sell candy

November 18-December 2, 2004

Advisor: Neal Deans

Vendor: See's Candy

Clovis West High School choir to sell cookie dough

November 18-December 3, 2004

Advisor: Heather Bishop

Vendor: Red Apple

Clovis West High School Boys Volleyball to sell concessions at all boys basketball games

December 4, 2004-March 5, 2005

Advisor: Bob McCarthy

Vendor: Costco

Clovis East High School Band Booster and Performing Arts Department to hold a Rock Concert and students will pre-sell tickets

March 1-April 29, 2005

Advisor: Monte Wada

Vendor: N/A

Clovis East High School Baseball to hold a fundraising dinner and auction at the Clovis Rodeo Grounds and students will pre-sell tickets

January 2-22, 2005

Advisor: Jeff Prieto

Vendor: N/A

Clovis East High School Forensics/Debate to sell nuts

November 18, 2004-January 21, 2005

Advisor: Mikendra McCoy

Vendor: O.C. Rosters

Clovis East High School Freestyle Dance Club to sell See's Candy from Holiday Brochure

November 30-December 10, 2004

Advisor: Heather Karsevar

Vendor: See's Candy

Clovis East High School Girls Basketball Boosters to hold a Free Throw-a-Thon

November 20, 2004-January 20, 2005

Advisors: Kristie Dameron and Hylon Kaufmann

Vendor: N/A

Clovis East High School and Reyburn Intermediate School Band Boosters and Colorguard to sell Pistachios

November 22-December 9, 2004

Advisor: Joni Madding

Vendor: San Joaquin Valley Farms

Clovis East High School Girls Basketball Boosters to sell candy before and after school

December 1, 2004-February 1, 2005

Advisors: Kristie Dameron and Hylon Kaufmann

Vendor: Alexis Fund Raising

Fancher Creek Elementary Choir to sell See's Candy before and after school

November 18-December 10, 2004

Advisor: Cynthia Rhodus

Vendor: See's Candy

Gettysburg Elementary to sell various items

November 18, 2004-June 1, 2005

Advisor: Marla Jackson

Vendor: Oriental Trading and Student Supply Company

## **FUND RAISERS (continued)**

- Reagan Area

Gateway High School Interact Club to hold Toys for Tots  
December 5-6, 2004  
Advisor: Denise Sandifer  
Vendor: N/A

Gateway High School Interact Club to hold a canned food drive  
November 29-December 16, 2004  
Advisor: Denise Sandifer  
Vendor: N/A

Gateway High School Interact Club to hold Coats for Kids  
November 29-December 16, 2004  
Advisor: Denise Sandifer  
Vendor: N/A

Approved the following Voluntary Community Recreation  
Programs as submitted.

CEHS Wrestling; Reyburn Intermediate School; January 22, 2005;  
8:00 a.m.-3:00 p.m.; Grades 9-12; \$100.00 per team

Clovis Wrestling Fall Little Cougars Wrestling Camp; Clovis High  
School Wrestling Room; November 18-30, 2004; 6:00 p.m.-7:15  
p.m.; Grades 3-6; \$40.00 per student

Clovis East Wrestling Club; Clovis East High School/Reyburn  
Intermediate School Wrestling Rooms; November 2004-August  
2005; 3:00 p.m. - 9:00 p.m.; Grades K-12; \$55.00 per student

Clovis East Boys and Girls Basketball; Clovis East High School  
East and West Gyms; January 15, 22, and 29, 2005; 8:00 a.m.-3:00  
p.m.; Grades K-8; \$50.00 per student

Elementary Junior Varsity Wrestling Championships; Kastner  
Intermediate School; December 18, 2004; 8:00 a.m.-6:00 p.m.;  
Grades 4-6; \$125.00 per team

Central Valley Winter Pro Baseball Camp; Clovis High School;  
December 20-23, 2004; 9:00 a.m.-5:00 p.m.; Grades 4-12; \$100.00  
per student

Kastner Baseball Camp; Kastner Intermediate School Baseball  
Fields; November 2004-January 2005; 2:45 p.m.-4:30 p.m.  
(Tuesday-Thursday); Grades 7-8; \$1.00 per student

Clovis West Badminton Camp; Clovis West High School Gym;  
June 13-14, 2005; 1:00 p.m.-5:00 p.m.; Grades 4-11; \$35.00 per  
student

Approved Change Order No. 3 for Bid Package No. 2 (Concrete,  
Masonry & Fencing) at Harold L. Woods Elementary School in the  
amount of \$46.00, increasing the total contract price to  
\$1,531,713.00; Change Order No. 3 for Bid Package No. 3  
(Structural Steel) at Harold L. Woods Elementary School in the  
reduced amount of \$226.00, decreasing the total contract price to

## **FUND RAISERS (continued)**

- *Educational Services  
Area*

## **VOLUNTARY COMMUNITY RECREATION PROGRAMS**

## **CHANGE ORDERS**

\$354,278.00; and Change Order No. 4 for Bid Package No. 4 (Carpentry) at Harold L. Woods Elementary School in the amount of \$2,108.00, increasing the total contract price to \$2,237,772.00.

Adopted the Notices of Completion for Bid No. 1786-Irrigation and Landscape at Fugman Elementary School, Bid No. 1802-Painting at Clark Intermediate School, and Bid No. 1818-Site Improvements for Child Care Buildings at CUSD Multiple Sites effective November 17, 2004.

Adopted Resolution No. 2763 establishing Wednesday, December 15, 2004 as the date of the annual organizational meeting for the 2004-05 school year.

Authorized the District Superintendent or his designee to enter into a contract with Terri Prichard, CSP, CET, CPSI, for a Science Safety, Science Inventory and Chemical Removal Project as submitted.

Approved the donation of computer equipment and software by IBM Corporation to Fugman Elementary School for use in their kindergarten classes.

## **ACTION**

MSCU (*Sandoval/Van Volkinburg*) to accept the District's First Interim Financial Report and adopt a positive certification indicating the District will be able to meet its financial obligation for the remainder of the 2004-05 school year as required by AB 1200.

MSCU (*Heryford/Van Volkinburg*) to approve Resolution No. 2772 authorizing execution and delivery of Master Lease Agreement with Municipal Asset Management at a rate of 2.78% for the purchase of computers related to the 2004-05 Clovis Unified School District Computer Refresh Program.

MSCU (*Heryford/Sandoval*) to adopt Resolution No. 2760 authorizing the dedication of an easement to the City of Clovis throughout certain portions of the Clark Intermediate School for the purpose set forth in said resolution and authorize the District Superintendent or his designee to execute said easement in the name of the District. A roll call vote was taken as follows:

AYES: Bengel, Heryford, Hovsepian, Sandoval,  
Van Volkinburg, Walker  
NOES: None  
ABSENT: Lake  
ABSTAIN: None

MSCU (*Van Volkinburg/Heryford*) to adopt Resolution No. 2761 authorizing the issuance and sale of 2004 General Obligation Bonds of the District in the amount not to exceed \$120 million

## **CHANGE ORDERS (continued)**

## **NOTICES OF COMPLETION**

## **ANNUAL ORGAN. MEETING – 2004-05**

- *Resolution No. 2763*

## **CONTRACT WITH TERRI PRICHARD – CHEMICAL REMOVAL PROJECT**

## **DONATION OF EQUIP. - FUGMAN ELEMENTARY**

## **1<sup>ST</sup>. QTR. FINANCIAL RPT. & STATE J-251 1<sup>ST</sup> INTERIM RPT.**

## **COMPUTER LEASE/PURCHASE FINANCING AGREEMENT**

- *Resolution No. 2772*

## **INTENTION TO DEDICATE EASEMENT TO THE CITY OF CLOVIS**

- *Resolution No. 2760*

## **AUTH. TO ISSUE & SELL GOBs**

- *Resolution No. 2761*

MSCU (*Bengel/Sandoval*) to approve the 2004-05 Vocational Education Application/Plan for Funding (VEA) in the amount of \$168,378.

MSCU (*Hovsepian/Van Volkinburg*) to adopt Resolution No. 2769 transferring \$19,355.31 from the Developer Fees Fund to Special Reserve Fund - Certificates of Participation.

MSCU (*Bengel/Heryford*) to adopt Resolution No. 2771 denying the Claim for Damages submitted to the District by Brooklyn McCrain dated November 1, 2004 and authorize the District Superintendent or his designee to notify the Claimant of said rejection.

MSCU (*Sandoval/Van Volkinburg*) to schedule a public hearing regarding a possible salary adjustment for Operational Unit employees for the 2004-05 fiscal year for Wednesday, December 15, 2004 at 6:45 p.m. at 1680 David E. Cook Way, Clovis.

MSCU (*Heryford/Hovsepian*) to authorize the Superintendent or his designee to enter into a contract with Mary Beth de Goede and Associates to provide the District with Labor Compliance Program services on the Third Educational Center project at International/Willow in the amount not to exceed \$150,000.

MSCU (*Sandoval/Heryford*) to award Bid No. 1838 – Clovis High School HVAC Replacement at Boys Locker Room to Strategic Mechanical in the amount of \$54,500.00; and Bid No. 1839 – Site Prep Clearing and Grubbing at Third Educational Center to Kroeker, Inc. in the amount of \$198,827.00.

## **INFORMATION**

Adopt Resolution No. 2770 seating the following unopposed Board members (incumbents) by operation of law: Brian D. Heryford, Ginny L. Hovsepian, and Susan M. Walker, D.H.Sc., all with terms ending in the year 2008.

Elect a President, Vice-President, and Clerk for 2004-05.

Authorize the Superintendent, Associate Superintendent for Administrative Services, Assistant Superintendent for Business Services, and Director of Budget and Finance to continue approving and signing check registers and payroll registers, and authorize the Associate Superintendent for Administrative Services to receive all District financial mail.

Appoint Board members to the following subcommittees: Budget & Finance; Curriculum; Facilities; Human Resources; Technology; City Council/Governing Board Joint Subcommittee; and Central Valley Financing Corporation.

Appoint a Board member to serve on the Fresno County Committee on School District Organization.

## **VOC. ED. APP. FOR FUNDING – 2004-05**

### **TRANSFER OF FUNDS**

- *Resolution No. 2769*

### **CLAIM FOR DAMAGES**

- *Resolution No. 2771*

## **SCHEDULE PUBLIC HEARING – OP. UNIT EMPLOYEES**

## **LABOR COMPLAINT PROGRAM SERVICES**

## **AWARD OF BIDS – CONSTRUCTION**

- *Bid No. 1838 and Bid No. 1839*

## **SEATING OF UNOPPOSED BD. MEMBERS**

- *Resolution No. 2770*

## **ELECTION OF BD. OFFICERS – 2004-05**

## **AUTHORIZED SIGNATURES – CHECK & PAYROLL REGISTERS**

## **APPOINTMENT OF REPS. TO BOARD SUBCOMMITTEES**

## **FRESNO CO. COMM. ON SCH. DIST. ORG.**

The Board may, if it so chooses, nominate delegates to the CSBA Delegate Assembly, Subregion 10-B (Fresno)

Adopt Resolution No. 2768 authorizing the District Superintendent or his designee to enter into a contract agreement with the California Department of Education for grant funds to be used for the purchase of instructional materials and supplies for the Child Development Program.

Authorize the District Superintendent or his designee to enter into an agreement with California State University, Fresno Foundation for services provided to the CUSD Reading Recovery teachers. The agreement will be retroactive to September 1, 2004 and continue through June 30, 2005.

Approve the tentative agreement which modified the current contract between the District and the Operations Unit (*California School Employees Association-Chapter 250*) effective July 1, 2004.

Approve the revisions to Board Policy Nos. 2207, 2405, 2505, 3104, 3402, 3701, 5203, 6312, 6316, 7101, 8203, 9204, 9205, and 9207 as submitted.

Approve the June 30, 2004 Audit Report and certify the corrective action as required on the 2003-04 audit findings and recommendations to the Fresno County Office of Education.

Authorize the District Superintendent or his designee to enter into an agreement with A-Z Bus Sales, Inc. for the District to provide vehicle maintenance services for installing and replacing parts used in ultra low sulfur buses for school districts and other busing providers in the Central Valley.

Approve the proposed revisions to Board Policy No. 5202 – Facilities-Operations, Conservation & Maintenance and approve the new Board Policy and Exhibit No. 5204 – Facilities-Uniform Complaint Process as submitted.

Authorize the District Superintendent or his designee to enter into an agreement with State Center Community College regarding installation of road improvements for Willow and International avenues related to the construction of the Third Educational Center.

Approve the revised job description for Instructional Assistant IV, Naturalist – Regional Learning Center as submitted.

Approve the revisions to Board Policy No. 6403 – Summer School, Miscellaneous, and Co-Curricular Salary Schedules for 2004-2005 and Board Policy No. 6503 – Staff Health & Welfare as submitted.

## **2005 CSBA DELEGATE ASSEMBLY**

### **LOCAL AGRMNT. FOR CHILD DEV. SERVICES – INST. MATERIALS**

- *Resolution No. 2768*

### **AGRMNT. WITH CSU-FRESNO, FRESNO FOUND. – READING RECOVERY**

### **CONTRACT AGRMNT. BETWEEN CUSD & CSEA-CHAPTER 250**

### **BOARD POLICY REVIEW**

### **JUNE 2004 AUDIT REPORT & RESOLUTIONS**

### **VEHICLE MAINT. AGRMNT. – A-Z BUS SALES, INC.**

### **REV. BD. POLICY NO. 5202 & NEW BD. POLICY & EX. NO. 5204**

### **AGRMNT. WITH SCCCD – 3<sup>RD</sup> ED. CENTER**

### **REV. JOB DESC. – INST. ASST. IV, NATURALIST**

### **REVISED BOARD POLICY NOS. 6403 AND 6503**

## BOARD SUBCOMMITTEE REPORTS

### Technology (Heryford, Van Volkinburg, Walker)

- Heard an update on the Computer Refresh Program and the success of the District's new Barracuda Spam filter
- Discussed implementation of Parent Connect, which would allow parents to have password protected access to student information over the Internet

- *Technology*

### Facilities (Heryford, Hovsepian, Sandoval)

- Reviewed the Construction Design Report for the Third Educational Center; learned that within the next year all classroom doors will have interior locking hardware, which will further improve campus safety
- The developer of the Harlan Ranch project expects approval from the City of Clovis in May 2005 to begin construction

- *Facilities*

### Human Resources (Sandoval, Van Volkinburg, Walker)

- Discussed the timeline for the selection of a principal at Harold L. Woods Elementary School
- Reviewed Board policies that are currently being revised by Human Resources and also reviewed a draft of a needs assessment survey soon to be conducted on the effectiveness of internal communication in the District
- Discussed the CUBS Senate Focus Group meetings that are being held the next couple of weeks

- *Human Resources*

### Budget & Finance (Bengel, Hovsepian, Lake)

- Discussed many items on the agenda tonight including results of the Certificates of Participation sale and the sale of General Obligation bonds the week of Nov. 22
- Discussed the value engineering numbers regarding the construction of the 3<sup>rd</sup> Educational Center and the salvage agreement with Interschola to sell salvage items on E-Bay

- *Budget & Finance*

### Center for Advanced Research and Technology (Bradley)

- Six new courses are going to be offered next year to better serve the community and students of CART. These courses include robotics and emergency management system responses, which changes the existing technology lab.
- The school recently received an \$8,000 grant from Grundfos, who also sent a contingent of its Board of Directors all the way from Denmark to visit the school
- The school's foundation currently has close to \$120,000 in its accounts and is looking for donors to name the remaining five labs
- A recent meeting with counselors from all Fresno and Clovis unified high schools was held to promote interest in the school

- *CART*

## **BOARD MEMBER REPORTS**

### Heryford

- Complimented the team responsible for the Educational Seminars brochures and expressed optimism that the seminars would be very beneficial to all who attend

• *Heryford*

### Van Volkinburg

- Commented that while attending the recent Future Farmers of America livestock auction he noted close to one-third of the animals for sale were owned by Clovis Unified School District students, and that the grand champion steer was also owned by a Clovis Unified student

• *Van Volkinburg*

### Hovsepian

- Thanked everyone for the delicious pie provided earlier in the meeting in celebration of her birthday
- Betsy Sandoval and I attended the first meeting of the Student Housing Committee today, and noted that it represented a good start to the difficult process of determining boundaries for new schools

• *Hovsepian*

### Walker

- Expressed her wish that other members of the Board could serve with her on an administrative committee called “Transitions,” which is promoting collaboration between CUSD high schools to help students make transitions between key grade levels
- Parting gifts were handed out to each of her fellow Board members in commemoration of her last meeting as President

• *Walker*

Dr. Bradley commented that the Student Housing Committee was going to include a more thorough communication plan throughout the process, which will take place over the next two years. Dr. Bradley also reminded everyone in attendance that several Clovis schools were competing for Valley Championship titles in water polo, football, and volleyball.

## **SUPERINTENDENT’S REPORT**

The meeting was adjourned at 7:35 p.m.

## **ADJOURNMENT**

Respectfully Submitted,

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Clerk

*/bgm*

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Terry Bradley, Ed.D., Superintendent

a. RESIGNATIONS (information only)

Classified

Clack, Rose, Instr. Asst. II-Special Ed., Liberty, eff. 8-31-04  
Djabrayon, Jessica, Sr. Rec. Aide I, CAGD, eff. 6-30-04  
Faraone, Phillip, School Bus Driver, Transportation, eff. 9-17-04  
Fox-Edgar, Marie, Comm. Ed. Instr., Clovis Adult Ed., eff. 10-14-04  
Grimes, Shelley, Cal-SAFE Asst. I, Curriculum and Instr., eff. 10-27-04  
Hampton, Helen, Food Service Asst., Reyburn, eff. 1-3-05  
Markham, Karlene, Food Service Asst., Alta Sierra, eff. 11-19-04  
McKinley, Larry, School Resource Officer I, Reyburn, eff. 11-19-04  
Moua, Joey, Instr. Asst. II-Bilingual, Freedom, eff. 10-15-04  
Vue, Lee, Food Service Asst., Alta Sierra, eff. 10-27-04  
Wilson, Lynn, Instr. Asst. II-Special Ed., Clovis East, eff. 10-22-04  
Winters, Shirley, Rec. Trainer II, CAGD, eff. 10-27-04

Certificated

b. TERMINATIONS

Classified

Certificated

c. LEAVES OF ABSENCE

Classified

Aluisi, Deanna, School Secretary I, Kastner, requests revised LOA extension, eff. 10-15-04 to 1-10-05  
Astin, Sharon, School Office Supervisor Elementary, Red Bank, requests LOA eff. 11-3-04 to 1-2-05  
Estrada, Karen, Cook Baker, Clovis East, requests LOA eff. 10-5-04 to 11-8-04  
Garcia, MaryJo, Cook/Baker I, Miramonte, requests LOA eff. 11-15-04 to 1-3-05  
Hauschel, Amber, Instr. Asst. II-Special Ed., Clovis East, requests LOA eff. 10-15-04 to 11-22-04  
Haught, Marielouise, Clerical Specialist, Clovis Adult Ed., requests LOA 11-17-04 to 1-10-05  
Henderson, Debra, Preschool Aide/Campus Monitor, Miramonte, requests LOA extension eff. 11-4-04 to 4-4-05  
Jordan, Sean, School Plant Supervisor I, Copper Hills, requests LOA eff. 10-27-04 to 12-1-04  
Kendrick, Barbara, Campus Monitor I, Clovis High, requests LOA eff. 10-21-04 to 11-21-04  
Marquez, Mary, Instr. Asst II-Bilingual, Century, requests revised LOA, 10-4-04 to 6-10-05  
Morse, Cathy, School Office Supervisor, Senior, Clovis East, requests LOA eff. 10-28-04 to 11-29-04  
Olivas, Richard, School Bus Driver, Transportation, requests LOA eff. 10-28-04 to 11-19-04  
Reyes, Jerry, Custodian I, Liberty, requests LOA eff. 12-1-04 to 2-1-05  
Russell, Karen, Food Service Supervisor, TK, requests LOA eff. 11-16-04 to 12-28-04  
Squire, Alisa, Campus Club Instr., Valley Oak, requests LOA eff. 11-29-04 to 1-15-05  
Subia, Norma, School Secretary I, Clovis East, requests LOA extension, eff. 10-17-04 to 11-8-04  
Wagner, Helen, Food Service Asst. Sr., Alta Sierra, requests LOA eff. 10-7-04 to 10-25-04

Certificated

DeAmaral, Cynthia, Teacher, Cox, requests LOA, eff. 10-6-04 to 12-3-04

c. LEAVES OF ABSENCE (continued)

Certificated

Gleason, Kathleen, Teacher, Buchanan, requests LOA, eff. 1-8-05 to 2-18-05  
Jackson, Astelma, Teacher, Reyburn, requests LOA extension, eff. 11-15-04 to 1-4-05  
Kard, Terri, Teacher, Miramonte, requests LOA, eff. 11-18-04 to 12-31-04  
Kelp, Nancy, Teacher, Tarpey, requests LOA, eff. 11-19-04 to 12-17-04  
Sahagun, Linda, Preschool Teacher/Director, Lincoln, requests LOA extension, eff. 10-31-04 to 11-30-04  
Thornburg, George, Teacher, Reyburn, requests LOA, eff. 11-1-04 to 1-30-05  
VanBebber, Katy, Teacher, Clovis East, requests LOA, eff. 10-11-04 to 1-3-05  
Villard, Tiffany, SDC Teacher, Cedarwood, requests LOA, eff. 12-18-04 to 3-18-05  
Williams, Stephen, Teacher, Buchanan, requests LOA, eff. 11-9-04 to 1-10-05

d. PERMANENCIES

Classified

Certificated

e. OFFERS OF EMPLOYMENT

Classified

Allen, Joey, Casual Labor, \$6.75/hr., timesheets, Campus Catering, eff. 11-1-04  
Aston, Amy, Instr. Asst. II-Special Ed., Kastner, 3.5 hrs./day, Lincoln, 2.0 hrs./day, eff. 11-1-04  
Badger, Cynthia, Instr. Asst. I, Weldon, 2.4 hrs./day, eff. 11-1-04  
Ballis, John, Grounds Maint. Worker I, Grounds, 8.0 hrs./day, eff. 11-1-04  
Bennett, Melissa, Instr. Asst. II-Bilingual Even Start, Clovis Adult Ed., Even Start funds, eff. 11-8-04  
Berglund, Scott, Instr. Asst. I, Community Day School, 5.75 hrs./day, eff. 10-13-04  
Bosch, Janice, Preschool Assoc. Teacher, Tarpey, 3.9 hrs./day, eff. 10-18-04 (39 mo. rehire)  
Bourez, Elaine, Student Store Clerk, Clovis East, 4.0 hrs./day, eff. 8-23-04  
Brocks, Donna, Instr. Asst. I, Tarpey, 2.0 hrs./day, eff. 11-4-04  
Bushman, Jonica, additional assignment, ELA Curriculum Project, Clark, \$150.00 stipend, SDB funds, eff. 11-1-04  
Cabrerria, Marlene, Health Services Asst. I/Home School Liaison, Weldon, 3.9 hrs./day, eff. 10-18-04  
Carrisalez, Juanita, Casual Labor, \$6.75/hr., timesheets, Tarpey, eff. 10-20-04  
Carter, Daren, additional assignment, Asst Girls Tennis Coach, Clovis High, \$808.00 stipend, Reimbursable funds, eff. 11-1-04  
Cavalli, Domonic, Technology Support Specialist I, Technology, 8.0 hrs./day, eff. 11-1-04  
Christensen, Connie, Food Service Asst., 3.0 hrs./day, Clovis High, eff. 10-25-04  
Chumley, Lucinda, Ed. Interpreter Aide/Certified-Special Ed. Sub., District wide, eff. 11-5-04  
Colvard, Kandra, Campus Monitor I, Clovis Elementary, 0.8 hrs./day, eff. 10-7-04  
Cook, Michael, Custodial Utility Worker, RLC, 3.0 hrs./day, eff. 11-8-04  
Cooper, Tammi, Campus Monitor I, Gettysburg, 1.5 hrs./day, eff. 10-8-04  
Cortes De Staton, Laura, short-term Even Start Aide, Clovis Adult Ed., Even Start funds, eff. 11-1-04  
DiFalco, Susan, Food Service Asst., Clovis West, 3 hrs./day, eff. 10-24-04  
Espinosa, Cheryl, Food Service Asst., Clovis East, 3 hrs./day, eff. 10-25-04  
Fabry, Joseph, short-term Community Ed. Instr., Clovis Adult Ed., eff. 1-13-05

e. OFFERS OF EMPLOYMENT (continued)

Classified

Gallyer, Reanna, Food Service Asst., Kastner, 3 hrs./day, eff. 10-25-04  
Garcia, Cathrine, Instr. Asst. II-Special Ed., Pinedale, 3.0 hrs./day, eff. 10-25-04  
Garcia, Jeanette, Admin. Secretary II, Co-Curricular, 8.0 hrs./day, eff. 10-27-04  
Glenn, Amanda, Campus Club Aide II, Red Bank, 2.93 hrs./day, eff. 10-20-04  
Glenn, Leslie, Sr. Rec. Aide III, CAGD, 8 hrs./day, eff. 10-25-04  
Glukhoy, Olga, Instr. Asst. II-Bilingual, Mt. View, 1.2 hrs./day, eff. 11-1-04  
Grillo, Trine, Instr. Asst. I, Weldon, 2.4 hrs./day, eff. 11-1-04  
Harris, Dorian, Instr. Asst. II-Special Ed., Alta Sierra, 3.5 hrs./day, eff. 11-1-04  
Her, Vang, Campus Monitor I, Lincoln, 2.0 hrs./day, eff. 10-18-04  
Herrington, Diana, additional assignment, Math Curriculum Project, Clovis High, \$250.00 stipend, SDB funds, eff. 11-1-04  
Hester, Rebecca, Sr. Rec Aide I, CAGD, 8 hrs./day, eff. 10-1-04  
Hobbs, Kristine, Instr. Asst. II-Special Ed., Mt. View, 3.0 hrs./day, eff. 10-18-04  
Holley, Benjamin, Lighting & Sound Tech., MET, 4.8 hrs./day, eff. 10-25-04  
Hubbard, Janae, Instr. Asst. II-Special Ed., Clovis West, 5.2 hrs./day, eff. 11-1-04  
Katich, Robin, Instr. Asst. II-Indian Ed., 1.0 hrs./day, Lincoln, 1.4 hrs./day, Nelson, eff. 9-22-04 (39 mo. rehire)  
Kent, Lindsey, Campus Club Aide II, Garfield, 2.0 hrs./day, eff. 10-20-04  
Laine, Brent, Campus Club Aide I, Miramonte, 3.25 hrs./day, eff. 10-21-04  
Laskarzewski, Catherine L., Student Body Account Clerk, Clovis High, 8.0 hrs./day, eff. 10-18-04  
Lee, Va, Casual Labor, \$6.75/hr., timesheets, Special Ed funds, eff. 10-1-04  
Marquez, Anna, short-term Even Start Aide, Clovis Adult Ed., Even Start funds, eff. 11-8-04  
Mauzy, Shannon, Instr. Asst. II-Indian Ed., Garfield, 0.2 hrs./day, eff. 10-18-04 (39 mo. rehire)  
McGuire, Carol, Campus Club Aide II, Nelson, 3.83 hrs./day, eff. 11-1-04  
Miller, Beverly, Instr. Asst. II-Indian Ed., 0.4 hrs./day, Cole, 1.2 hrs./day, Cox, 1.4 hrs./day, Pinedale, eff. 9-27-04 (39 mo. rehire)  
Milton, Julie, Campus Monitor I, Century, 2.0 hrs./day, eff. 10-25-04  
Moore, Elaine, Campus Club Aide II, Riverview, 2.99 hrs./day, eff. 11-1-04  
Pennington, Michelle, Campus Monitor I, Alta Sierra, 1.0 hrs./day, eff. 10-14-04  
Randolph, Josh, Casual Labor, \$6.75/hr., timesheets, Campus Catering, eff. 11-1-04  
Rodriguez, Mauricio, Instr. Asst. II-Bilingual, Gettysburg/Freedom, 3.2 hrs./day, eff. 10-4-04  
Rueter, Lynn, Systems & Applications Analyst III, Technology, 8.0 hrs./day, eff. 11-15-04  
Scafini, Mia, Campus Club Instr., Tarpey, 1.4 hrs./day, eff. 10-19-04  
Stokes, Karen, Accounting Technician-Foundation, Clovis East, 8.0 hrs./day, eff. 8-2-04  
Thao, Sheng, Instr. Asst. II-Bilingual, Clovis Elem, 2.6 hrs./day, eff. 10-25-04  
Tran, Tam Do, Instr. Asst. I-34+1, Maple Creek, 3.5 hrs./day, eff. 10-18-04  
Vang, Lucy, Preschool Aide, Clovis Elementary, 3.0 hrs./day, eff. 10-25-04  
Vue, Pang, Student Activities Specialist I-Attendance, Clovis High, 3.0 hrs./day, eff. 10-18-04  
Walters, Nicole, Campus Club Aide II, Cox, 3.87 hrs./day, eff. 11-1-04  
Woo-Yamamoto, Erin, Campus Club Aide II, Mt. View, 2.88 hrs./day, eff. 10-28-04  
Zacarias, Angelica, Instr. Asst. II-Bilingual, Clark, 5.0 hrs./day, eff. 10-25-04

Certificated

Calandra, Judy, ESL Teacher, Clovis Adult Ed., Even Start funds, eff. 11-8-04

e. OFFERS OF EMPLOYMENT (continued)

Certificated

Hamilton, Alicia, Vocational/Nursing Teacher, Clovis Adult Ed., Apprenticeship funds, not to exceed 191.5 hrs., eff. 11-12-04 to 4-22-05

Xiong, Lada, K-6 Hmong Resettlement Teacher, Clovis Elementary, Probationary contract, eff. 11-8-04

f. SPONSORED INTO CVSS JPA

Classified

g. RECOMMENDATION FOR NEW POSITION

Classified

Certificated

h. RECOMMENDATION FOR ADDITIONAL STAFF

Classified

i. RECOMMENDATION FOR CHANGE OF STATUS/REASSIGNMENT

Classified

Alfano, Elizabeth, Teacher Substitute, District Wide, to Instr. Asst. II-Lab, Weldon, 3.2 hrs./day, Title I funds, eff. 11-1-04

Ayello, Jeanette, Instr. Asst. II-Special Ed., Garfield, 3.5 hrs./day, to 3.9 hrs./day, eff. 11-1-04

Baxter, Cathy, Health Services Asst. I, 2.5 hrs./day/Campus Monitor I, 3.0 hrs./day, Reyburn, to Health Services Asst I., 5.5 hrs./day, eff. 10-4-04

Bell, Marveleen, Campus Monitor I, Reyburn, 2.5 hrs./day, to 3.5 hrs./day, School Safety funds eff. 10-4-04

Blancato, Rena, Preschool Assoc. Teacher, Lincoln, to Sierra Vista, 3.5 hrs./day, eff. 11-1-04

Bork, Christine, Instr. Asst. II-Special Ed., Substitute District Wide, to Clovis Elementary, 3.2 hrs./day, RSP funds, eff. 10-11-04

Bright, John, School Bus Driver II, 6.5 hrs./day to 4.5 hrs./day, eff. 10-25-04

Cazares, James, Clerical Sub., Technology, to Tech. Support Specialist I, Technology, 8.0 hrs./day, eff. 10-18-04

Colvard, Kandra, Campus Monitor, Clovis Elementary, 4 hrs./week, to Even Start Family Literacy Teacher/Program Asst., 19.75 hrs./week, Clovis Adult Ed., Even Start funds, eff. 11-8-04 to 5-27-05

Delgado, Antonia, Custodian I, Reyburn, 10 month to 12 month, eff. 10-18-04

Espinosa, Marcela, Food Service Asst., Buchanan, 3 hrs./day to 3.75 hrs./day, eff. 10-1-04

Garcia, Irma, Instr. Asst. I, Jefferson, from 3.5 hrs./day, to 3.0 hrs./day, and Health Services Asst. I, 3.0 hrs./day, eff. 10-18-04

Garcia, Michael, Custodial I to Custodial Utility Worker, Reyburn, eff. 10-18-04

Garcia, Victoria, Student Relations Liaison, Kastner, 7 hrs./day, to 8 hrs./day, eff. 8-23-04

Gooden, Tasha, Campus Club Instr., Pinedale, 2.75 hrs./day to 1.75 hrs./day, eff. 10-25-04

i. RECOMMENDATION FOR CHANGE OF STATUS/REASSIGNMENT (continued)

Classified

- Haro, Sylvia, Instr. Asst. II-Bilingual Even Start, 19.75 hrs./week, to Even Start Family Literacy Teacher/Program Asst., 19.75 hrs./week, Clovis Adult Ed., Even Start funds, eff. 11-8-04 to 5-27-05
- Haubner, Louise, Campus Monitor I, Century, 2.0 hrs./day, to LVN/RN II, Riverview, 16 hrs./week, eff. 11-8-04
- Jay, Tamara, 50% Health Services Asst./50% Clerical Specialist, Gettysburg, to Student Act. Specialist I, 8.0 hrs./day, eff. 10-25-04
- Karimkhanzand, Roya, Campus Club Instr., Garfield, 3.55 hrs./day to 3.68 hrs./day, eff. 10-13-04
- Mares, Luis, Instr. Asst. II-Special Ed., T-K, to Freedom, 3.0 hrs./day, SDC funds, eff. 10-26-04
- Mireles, Ligia, Instr. Asst. II-Bilingual Categorical, 19.75 hrs./week, Jefferson, to Instr. Asst. II-Bilingual Even Start, 19.75 hrs./week, Clovis Adult Ed., Even Start funds, eff. 11-8-04 to 5-27-05
- Ohanessian, Angeline, Instr. Asst. II-Special Ed., Maple Creek, 1.2 hrs./day, to 3.5 hrs./day, eff. 10-25-04
- Orndoff, Valerie, Campus Club Instr. to Campus Club Lead Instr. II, Nelson, 3.80 hrs./day, eff. 10-18-04
- Ortiz, Martha, Instr. Asst I-34+1, Jefferson, to Instr. Asst. II-Bilingual, 1.95 hrs./day, SBCP funds, eff. 11-8-04
- Osterberg, Jamie, Campus Club Instr., Maple Creek, 2.0 hrs./day to 1.6 hrs./day, eff. 10-15-04
- Panico, Sandi, Preschool Aide, Clovis Elementary, to Campus Monitor, Sierra Vista, 1.5 hrs./day, eff. 10-25-04
- Pizana, Stephanie, Preschool Aide, Clovis Elementary, to Preschool Assoc. Teacher, Miramonte, 3.5 hrs./day, eff. 10-25-04
- Prieto, Erin, Campus Monitor I, Reyburn, 1.0 hrs./day, to 2.0 hrs./day, School Safety Funds, eff., 10-6-04
- Pulliam-Masters, Lynn, Campus Monitor I, Lincoln, 2.0 hrs./day, to Campus Monitor I, 1.5 hrs./day/Instr. Asst. I, 2.4 hrs./day, Lincoln, eff. 10-4-04
- Raiskup, Shannon, Instr. Asst II-Special Ed., Sierra Vista, 2.5 hrs./day to 1.75 hrs./day, and Jefferson, 5 hrs./day, RSP funds, eff. 11-15-04
- Reichle, Robyn, from Preschool Aide Sub, District Wide, to Preschool Aide, Cox, 3.0 hrs./day, eff. 10-11-04
- Stoddard, Sonna, Cook Baker I to Food Service Supervisor I, RLC, 8 hrs./day, eff. 11-2-04
- Taylor, Gwen, Food Service Asst. Sr., 6 hrs./day to Food Service Asst. Sr., 3 hrs./day/Delivery Driver Utility Worker, 2.75 hrs./day, Reyburn, eff. 11-1-04
- Tegt, Erika, Campus Club Aide II to Campus Club Instr., Dry Creek, 2.73 hrs./day, eff. 11-8-04
- Thao, Jennifer, Teacher Sub, District Wide, to Preschool Teacher/Director, Sierra Vista, 3.9 hrs./day, eff. 10-28-04
- Thompson, Tami, Instr. Asst. II-Special Ed., Cole, 1.2 hrs./day, Reyburn, .08 hrs./day, Copper Hills, .08 hrs./day, to Cole, 1.2 hrs./day, Fugman, 0.6 hrs./day, Copper Hills, 0.5 hrs./day, Mt. View, 0.5 hrs./day, eff. 9-13-04
- Van Noort, Kandyce, Accompanist, 3 hrs./week, to 5 hrs./week, Clovis Adult Ed., Older Adult funds, eff. 10-18-04 to 6-3-05
- Vang, Susan, Instr. Asst. II-Bilingual, Gettysburg, from 3.2 hrs./day, to 3.8 hrs./day, eff. 10-22-04
- Vue, Macy, Campus Club Aide II, Century, 2.73 hrs./day to 2.57 hrs./day, eff. 10-27-04
- Yang, Bee, Instr. Asst. II-Bilingual, T-K, from 3.5 hrs./day, to 7.0 hrs./day, SBCP funds, eff. 10-11-04

Certificated

- Satterberg, Kathy, 20% Teacher, Pinedale, to 40% Teacher, Pinedale, Title 1 funds, eff. 10-4-04

j. OTHER

Classified

- Buckley, Antoinette, additional assignment, Clerical Asst. I, Teacher Center, 7 hrs./week, eff. 9-1-04
- Burnett, Tristyn, Instr. Asst. II-Special Ed., Pinedale, 3.2 hrs./day, to Instr. Asst. II-Special Ed., Cole, 3.5 hrs./day, eff. 11-8-04
- Casillas, Xochitl, additional assignment, Instr. Asst. II-Bilingual, Lincoln, \$275.00 stipend, GATE funds, eff. 11-1-04
- Cordero, Jason, additional assignment, Asst. Football Coach, Clark, \$1101.00 stipend, Co-curricular funds, eff. 11-1-04
- Croskey, Matt, additional assignment, Girls JV Volleyball Coach, Kastner, \$360.00 stipend, Co-Curricular funds, eff. 11-1-04
- Davidson, Scott, additional assignment, Asst. Golf Coach, Clark, \$734.00 stipend, Co-curricular funds, eff. 11-1-04
- Ferguson, Marcelle, additional assignment, Colorguard, Clark, \$600.00 stipend, Reimbursable funds, eff. 11-1-04
- Fox, Robert, additional assignment, Asst. Football Coach, Cox, \$735.00 stipend, Co-curricular funds, eff. 11-1-04
- Garcia, Maria, additional assignment, Instr. Asst. II-Bilingual, Alta Sierra, 1.4 hrs./day, eff. 10-19-04
- Gonzales, Rosa, Cook/Baker II, Clovis East, working out of class 5%, eff. 11-11-04 to 11-30-04
- Hash, Amber, additional assignment, Head Pep Coach, Kastner, \$1469.00 stipend, Co-Curricular funds, eff. 11-1-04
- Hrdlicka, Brent, additional assignment, JV Volleyball Coach, Clark, \$367.00 stipend, Co-curricular funds, eff. 11-1-04 (Split with Steven Leahy)
- Kitchen, Joe, additional assignment, Camp Director, Buchanan Softball, \$750.00 stipend, Co-Curricular funds, eff. 9-15-04
- Latham, Jerry Ann, additional assignment, Clerical Asst. I, Teacher Center, 7 hrs./week, eff. 9-1-04
- Leahy, Steven, additional assignment, JV Volleyball Coach, Clark, \$367.00 stipend, Co-curricular funds, eff. 11-1-04 (Split with Brent Hrdlicka)
- Lopes, Kimberlie, additional assignment, Asst. Volleyball Coach, Cox, \$673.00 stipend, Co-curricular funds, eff. 11-1-04
- Loving, Sarah, additional assignment, Colorguard, Clark, \$2700.00 stipend, Reimbursable funds, eff. 11-1-04
- Lusear, Karen, additional assignment, Instr. Family Wellness Class, \$400.00 stipend, Foundation Grant, eff. 11-1-04
- Milne, Taylor, additional assignment, Asst. Football Coach, Clark, \$979.00 stipend, Co-curricular funds, eff. 11-1-04
- Morris, April, additional assignment, Clerical Specialist, Freedom, 1.0 hrs./day, SBCP funds, eff. 10-11-04
- Myers, Valerie, additional assignment, School Office Supervisor Sr., Clovis East, working out of class 5%, eff. 10-28-04 to 11-29-04
- Ortiz, Martha, additional assignment, Health Services Asst. I, Jefferson, 1.2 hrs./day, eff. 10-18-04
- Peisch, Dawni, additional assignment, Sophomore Counseling, Clovis West, \$21.86/hr., not to exceed 51 hrs., timesheets, eff. 10-5-04
- Pierce, Will, additional assignment, Asst. Football Coach, Clark, \$734.00 stipend, Co-curricular funds, eff. 11-1-04
- Potteroff, Lindsey, additional assignment, Spirit Director, Kastner, \$1991.00 stipend, Co-Curricular funds, eff. 11-1-04

j. OTHER (continued)

Classified

- Prandini, Lorene, additional assignment, Clerical Specialist, Lincoln, 3.0 hrs./day, eff. 10-4-04  
Prince, Jill, additional assignment, Piano Accompanist, Kastner, \$3500.00 stipend, Student Body Account funds, eff. 11-1-04  
Raya, Ana, additional assignment, translation and interpreting for Assessment and IEP meetings, District wide, 11.08/hr., timesheets, eff. 11-1-04  
Reyes, Rose, Food Service Asst. Sr., Buchanan, Working out of class 5%, eff. 11-1-04 to 12-3-04  
Shilling, Andrea, additional assignment, JV Cheer Coach, Kastner, \$1346.00 stipend, Co-Curricular funds, eff. 11-1-04  
Smith, Laura, additional assignment, Sophomore Counseling, Clovis West, \$21.86/hr., not to exceed 51 hrs., timesheets, eff. 10-5-04  
Thao, Toua, additional assignment, Written Translation, Special Projects, \$25.00/page, eff. 10-25-04  
Thatsanaphone, Chintana, additional assignment, Instr. Asst I-34+1, Jefferson, 2.2 hrs./day, eff. 11-10-04  
Vang, Ker, additional assignment, Instr. Asst. II-Bilingual Even Start, Clovis Adult Ed., 19.75 hrs./week, Even Start funds, 11.08/hr., eff. 11-8-04 to 5-27-05  
Vang, See, additional assignment, translation and interpreting for Assessment and IEP meetings, District wide, 11.34/hr., timesheets, eff. 11-1-04  
Wagner, Helen, Cook/Baker I, Sierra Vista, Working out of class 5%, eff. 11-1-04 to 12-3-04  
Wheeler, Justin, additional assignment, Asst. Cross Country Coach, Clark, \$857.00 stipend, Co-curricular funds, eff. 11-1-04  
Wilkenson, Jill, additional assignment, Instr. Asst. II-Special Ed., Reyburn, 3.0 hrs./day, eff. 10-25-04

Certificated

- Aguirre, Bobbie, additional assignment, Math Curriculum, Clovis West, \$500.00 stipend, Foundation West funds, eff. 11-1-04  
Altoff, Karen, additional assignment, BTSA Support Provider, Freedom, \$2100.00 stipend, BTSA funds, eff. 8-26-04  
Andrews, Alexis, additional assignment, Head Volleyball Coach, Cox, \$857.00 stipend, Co-Curricular funds, eff. 11-1-04  
Baltierra, Martin, additional assignment, Inter-School Council Advisor, Clovis East, \$500.00 stipend, ISC funds, eff. 8-26-04  
Baten, Carolyn, Vocational/Nursing Teacher, Clovis Adult Ed., \$30.36/hr., not to exceed 10 hrs., Adult LVN funds, eff. 10-11-04 to 10-18-04  
Beauchamp, Janice, additional assignment, Summer Math Curriculum, Buchanan, \$300.00 stipend, Staff Development Buyback funds, eff. 8-1-04  
Brosi, Doris, additional assignment, Teacher, Intervention, Gettysburg, \$26.43/hr., not to exceed 2 hrs./week, Intervention funds, eff. 11-9-04 to 6-10-05  
Dehn, Clyda, additional assignment, Asst. Cross Country Coach, Jefferson, \$735.00 stipend, Co-Curricular funds, eff. 11-1-04  
Delfin, Lynda, Vocational/Nursing Teacher, Clovis Adult Ed., \$30.36/hr., not to exceed 85 hrs., Adult LVN funds, eff. 10-23-04 to 1-24-05  
Drayer, Melanie, additional assignment, Girls JV Volleyball Coach, Kastner, \$720.00 stipend, Co-Curricular funds, eff. 11-1-04  
Eberly, Daniel, additional assignment, Math Curriculum Project, Clovis High, \$250.00 stipend, SDB funds, eff. 11-1-04

j. OTHER

Certificated

Flores, Sam additional assignment, Extra Period, Clark, \$1882.50 stipend, District funds, eff. 11-1-04  
Foley, Tori, additional assignment, Teacher, Title I, T.K., \$600.00 stipend, Title I funds, eff. 10-20-04  
Graff, Megan, additional assignment, Baldrige Trainer, Alta Sierra, \$1000.00 stipend, Baldrige funds, eff. 10-1-04  
Guaglianone, David, additional assignment, Teacher, Extra period stipend, Reyburn, \$5200.00 stipend, District funds, eff.8-26-04  
Harris, Judy, additional assignment, Teacher, Intervention, Gettysburg, \$26.43/hr., not to exceed 2.25 hrs./week, Intervention funds, eff. 11-9-04 to 6-10-05  
Johnson, Gary, additional assignment, Inter-School Council Advisor, Gateway, \$250.00 stipend, ISC funds, eff. 8-26-04  
Johnson, Shelly, additional assignment, Girls JV Volleyball Coach, Kastner, \$360.00 stipend, Co-Curricular funds, eff 11-1-04  
Keeler, Alice, additional assignment, Math Curriculum Project, Clovis High, \$200.00 stipend, SDB funds, eff. 11-1-04  
Koop, Jennifer, additional assignment, BTSA Support Provider, Dry Creek, \$1400.00 stipend, BTSA funds, eff. 11-10-04  
Marvin, Rod, additional assignment, Head Cross Country Coach, Clark, \$1715.00 stipend, Co-Curricular funds, eff. 11-1-04  
Paramo, Nick, additional assignment, Inter-School Council Advisor, Gateway, \$250.00 stipend, ISC funds, eff. 8-26-04  
Riser, Cheryl, additional assignment, 2-9 Retention Intervention Program Teacher, Cedarwood, \$26.43/hr., timesheets, Intervention funds, eff. 11-1-04  
Shapazian, Natalie, additional assignment, Pep/Cheer Director, Kastner, \$1224.00 stipend, Co-Curricular funds, eff. 11-1-04  
Smith, Jaclyn, additional assignment, Teacher, Intervention, Clovis East, \$26.43/hr., not to exceed 4 hrs./week, Intervention funds, eff. 10-18-04 to 6-10-05  
Smith, Richard, additional assignment, Head Cross Country Coach, Clark, \$1715.00 stipend, Co-Curricular funds, eff. 11-1-04  
Van Doren, Sue, additional assignment, Extended Day Teacher, Jefferson, \$26.43/hr., timesheets, Title I funds, eff. 11-1-04  
Whelan, Keith, additional assignment, Baldrige Trainer, Buchanan, \$1000.00 stipend, Baldrige funds, eff. 10-1-04

**INSTRUCTIONAL ASST., SUPERVISION, WORKABILITY CAREER PROGRAM, TIMESHEETS, SPECIAL ED. FUNDS**

Burdick, Norma	Nagayama, Sandy
Castillo, Gloria	Oakden, Louann
DelHorno, Jackie	Randolph, Carrie
Faith, Deserae	Raymon, Roger
Halterman, Kelly	Robinson, Carol
Lawhead, Lori	Tanner, Susan
Lee, Jenny	Umfress, Tracy
Lugo, Jean	Viar, Holly
Martin, Patricia	Wilkinson, Jill

**ADDITIONAL ASSIGNMENT, BTSA SUPPORT PROVIDERS, BUCHANAN AREA, \$2100.00 STIPEND, BTSA FUNDS, EFF. 9-28-04**

Avina, Faith	Cole	Llamas, Marlynn	Century
Beauchamp, Janice	Buchanan	McNeal, Kristi	Riverview
Boone, Karen	Buchanan	Olson, Jeanie	Garfield
Cords, Rob	Mt. View	Rank, Judy	Mt. View
Cousins, Roxanne	Copper Hills	Richards, Linda	Cole
Darrow, Rob	District Office	Sagouspe, Kristi	Copper Hills
Dunworth, Judy	Mt. View	Scott, Lori	Riverview
Karr, Kristen	Copper Hills	Sisk, Kim	Riverview
Kirby, Sharon	Buchanan	Talley, Elaine	Cole
Lauritzen, Suzanne	Riverview	Wilde, Beth	Alta Sierra
Leonard, Barbara	Alta Sierra	Williams, Steve	Buchanan

**ADDITIONAL ASSIGNMENT, BTSA SUPPORT PROVIDER, BUCHANAN AREA, \$4200.00 STIPEND, BTSA FUNDS, EFF. 9-28-04**

Horton, Anita	Buchanan
Kilburn, Carol	District Office
Madsen, Mandie	Alta Sierra
Martin, Connie	Alta Sierra
Noga, Mary	Buchanan
Steele, Cyndi	District Office

**ADDITIONAL ASSIGNMENT, INTERVENTION PROGRAM TEACHER, MT. VIEW, \$26.43/HR., TIMESHEET, INTERVENTION FUNDS, EFF. 11-16-04**

Belcher, Ebony  
Delk, Tricia  
Norvell, Catherine  
Stedman, Karen

**ADDITIONAL ASSIGNMENT, SUMMER CURRICULUM, BUCHANAN, \$200.00 STIPEND, STAFF DEVELOPMENT BUYBACK FUNDS, EFF. 8-1-04**

Benitez, Deborah  
Bitter, Eric  
Edmondson, Chris  
Palmore, JoAnne

**ADDITIONAL ASSIGNMENT, EDUSOFT LEAD TEACHER TRAINING, CLOVIS WEST AREA, \$100.00 STIPEND, EETT FORMULA GRANT FUNDS, EFF. 11-1-04**

Remy, Michael  
Sarkisian, Richard

**ADDITIONAL ASSIGNMENT, INTERVENTION TEACHER, CLOVIS WEST AREA, \$26.43/HR., TIMESHEETS, INTERVENTION FUNDS, EFF. 11-1-04**

Brown, Jeannette	Nelson
Brown, Karen	Nelson
Parker, Erin	Nelson
Resendes, Michelle	Nelson

**ADDITIONAL ASSIGNMENT, EDUSOFT ASST. TEACHER TRAINING, CLOVIS WEST AREA, \$50.00 STIPEND, EETT FORMULA GRANT FUNDS, EFF. 11-1-04**

Eiland, Sarah	Kastner
Hagenzieker, Peter	Kastner
Hawkins, Ted	Clovis West
Stanley, Erla	Clovis West
Torres, Corrina	Clovis West
Zimmer, Bradley	Clovis West

**ADDITIONAL ASSIGNMENT, TEACHER ON SPECIAL ASSIGNMENT, LINCOLN, \$26.43/HR., TIMESHEETS, DISTRICT FUNDS, EFF. 11-1-04**

Clokosz, Penny  
Davis, Maya  
Klein, Katie  
McBrien, Meredith

**ADDITIONAL ASSIGNMENT, EXTENDED DAY TEACHER, MAPLE CREEK, \$26.43/HR., TIMESHEETS, SBCP FUNDS, EFF. 11-1-04**

Hunter, Laurie  
Johnson, Sherri  
Roberts, Mary

**ADDITIONAL ASSIGNMENT, EXTENDED DAY TEACHER, MAPLE CREEK, \$26.43/HR., TIMESHEETS, TITLE III FUNDS, EFF. 11-1-04**

Dewitt, Susan